## BYLAW REVIEW COMMITTEE AGENDA

July 24, 2017 4:00 p.m.

## 12-138 Mapuana Ave.

- 1. Call to order, choose a scribe for the meeting
- 2. Welcome statement and decorum
- 3. Observation
- 4. Motion passed by the Board
- 5. Old Business

A. Select one person to record the Official working document

B. Review definitions/ additions, and verbiage changes Article I (including rationale)

C. Continue exploring ballot/proxy Article II

7. Set calendar & announce next meeting date

8. Adjourn

What I observed last meeting:

When the topic became even slightly contentious or confusing, cross talk increased

When cross talk increased, so did the volume

The one with the floor also raised voice in order to be heard

When this break in decorum occurred, other aspects of "self-control" began to disintegrate

Members of this committee and this community have the right to participate without experiencing intimidating behavior from other participants. In order for us to work effectively as a committee, it is imperative that we respect that each of us brings different experiences to the table and that each of us has different perspectives of what constitutes intimidating behavior. Best Practices spells out several, but not all. Finger pointing and wagging should be recognized as another intimidating behavior.

Each of us is knowledgable and competent; and each brings different skills to the table. Each of us also brings different perspectives, levels of understanding and historical knowledge. We also bring different concepts of word usage and meaning. Being confused does not mean that the one who is confused is wrong nor does it mean that there is disagreement. It means that we have an opportunity to clarify and come to consensus of understanding, whether or not we come to consensus on content or meaning. We have the right to disagree without impunity.

Because the ballot/proxy conversation has potential to be confusing and contentious, I'd like us to agree to be respectful and supportive to one another as we go through the process of clarifying.